Career Counseling for Deaf and Hard of Hearing College Students

Counselors/Academic Advisors:

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Who are Our Students?

- Home Schooled
- Residential Schooled
- Attended Mainstream Schools
- Deaf Culture
- Hispanic Culture
- Black Culture
- Hearing Culture
- Asian Culture
- White
- American Indian
- African American
- Asian
- Latino
- ... and more

Locations: Hawaii, Florida, Alaska, Thailand, Canada, California
College Student Development Theory
Career Development Theory
High School College The Future
Student Development in College

Chickering’s Thought of Identity Development (7 Vectors):

1. Developing knowledge and skill
2. Managing emotions
3. Moving through autonomy toward interdependence
4. Developing mature interpersonal relationships
5. Establishing identity
6. Developing purpose
7. Developing integrity
## Career Development Theory

### Excerpts from Donald Super’s Theory:

**Developmental tasks:**

<table>
<thead>
<tr>
<th>Stage</th>
<th>Age</th>
<th>Characteristics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Growth</td>
<td>birth to 14/15</td>
<td>Form self-concept, develop interests, form general understanding of the world of work</td>
</tr>
<tr>
<td><em>Exploring</em></td>
<td>15-24</td>
<td>“Try out” through classes, work experiences, hobbies. Collect relevant information</td>
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<tr>
<td>Establishment</td>
<td>25-40</td>
<td>Entry skill building and stabilization through work experience</td>
</tr>
</tbody>
</table>
Helping students grow intellectually, personally, and emotionally during college

Counselors provide:

- Counseling
- Academic Advising
- Career Resources
- Teaching
Counseling:

Help the students develop a sense of self:
- Who they are
- Goals
- Values
- Identity

Also help them to have positive relationships with others:
- Instructors
- Roommates
- Chairpeople
- Parents
- Adults
- Peers
Holland’s Career Development Theory

Realistic (Doers)

Conventional (Organizers)

Investigative (Thinkers)

Enterprising (Leaders)

Artistic (Creators)

Social (Helpers)
Career Testing

- Career Assessment Inventory (CAI)
- Student Survey Questionnaire
- Discover
  (Interest, Ability, Values, Occupations)
- Myers-Briggs Type Inventory (MBTI)
- Jackson Vocational Interest Survey
- Holland (tape)
- Awareness
Programs

- Explore Your Future
- Summer Vestibule Program
- First Year Experiences
  - Freshman Seminar
  - Workshop Series
- Career Exploration Studies
- Majors at NTID and other colleges at RIT
Thank you for coming to NTID / RIT

Any questions?