



Scot Atkins has over 15 years of experience in human resources, training, and development for disability-related organizations with a focus on deaf and hard-of-hearing managers, supervisors, and employees.

Mr. Atkins is currently the director of organizational development and HR for Interprettek in Rochester, NY. His responsibilities include the development of the workforce through the optimization of work teams and processes and the management of human resources activities for the organization. Intepretek provides “ASL interpreting for the 21st century” and currently has offices throughout New York, Florida, and Nebraska.

Mr. Atkins is also the owner/consultant of Thrivo People Solutions; founded in 2006 it provides specialized human resources and training/development services for agencies, businesses, and educational entities that focus on disabled employees, disability-focused products, and services.

Previously, Mr. Atkins was senior vice president of human resources for Communication Service for the Deaf (CSD), a non-profit organization serving deaf and hard-of-hearing consumers, where he provided strategic and tactical leadership to the human resources and the CSD University teams. CSD had 2,600 employees in 32 locations and 16 human resources professionals under Atkins’ leadership. He also has been operations director of the Lubbock, Texas, Relay Center and training supervisor and human resources administrator for Sprint-Relay Texas-Austin.

Mr. Atkins has a bachelor's degree in business administration with a concentration in human resources and a master's degree in human resources development, both from Rochester Institute of Technology. He received the Distinguished Alumni Award from RIT in 2002. He is currently pursuing a doctorate in organizational development at the University of St. Thomas in Minnesota. He holds a Senior Professional Human Resources (SPHR) and a Global Professional Human Resources (GPHR) certification from the Human Resources Certification Institute.